

October 2, 2015

Hayward Unified School District Board of Trustees
24411 Amador Street
Hayward, CA 94544

Dear Trustees:

This letter is a follow up to our correspondence addressed and presented to you by Dr. Nehring and Bishop Macklin during public comments at your Board of Trustees' meeting on Wednesday, September 30, 2015.

We were pleased to hear Mr. McGee and Ms. Brunner state during trustee comments that evening that your board is making plans to hold a one-day retreat during the month of January 2016. We applaud your decision and offer the following additional thoughts: the current situation merits immediate attention. January is too far off. We further recommend that you re-examine your calendars in conjunction with your consultant and find a time to meet sooner than January 2016.

Please provide the public with documentation of your consultant engagement, by November 11, 2015, and keep us apprised thereafter of your progressive plan for improvement and any measurable results that flow from your learning process.

Sincerely,

The Rev. Dr. Arlene K. Nehring, Eden United Church of Christ

The Rev. Chuck Horner, Evangelical Churches of Hayward

Mr. Paul Frumkin, Former Member HUSD Board of Trustees

Ms. Sara Lamnin, Hayward City Council

Mr. J. Francisco Zermeño C, Hayward City Council

Mr. Kim Huggett, Hayward Chamber of Commerce

Mr. Hugh O'Donnell, Cherryland Community Association

Bishop J. W. Macklin, Glad Tidings COGC

The Rev. Joy Atkinson, Starr King UUA

Ms. Betty DeForest, South Hayward Parish

Supervisor Nate Miley, Alameda County, D-4

Mr. Ed Bullok, Hayward Realtor

Ms. Elisa Márquez, Hayward City Council

Mr. Robert Sakai, Attorney at Law, Hayward