



***Compañeras/os* Ministry**

Plan Update v. 6.0

12/8/2014

On the Road to Emmaus

The disciples asked each other, “Were not our hearts burning within us while he talked with us on the road and opened the Scriptures to us?” They got up and returned at once to Jerusalem. There they found the eleven and those with them, assembled together and saying, “It is true! The Lord has risen and has appeared to Simon.” Then the two told what had happened on the way, and how Jesus was recognized by them when he broke the bread. (Luke 24: 32-35)



Compañeras/os Ministry Plan

1. Compañeras/os Ministry Foundation
2. Compañeras/os Ministry Goals
3. Program Activities & Outcomes
4. Current and Ongoing Commitments
5. Prioritizes for Next 6 Months

***Compañeras/os* Ministry Foundation**

- ❑ 150 years of ministry in Hayward, including 66 years in Cherryland
- ❑ 20 years of faith-based community organizing in the Eden Area
- ❑ A collective commitment on the part of the Social Action Small Group, Spring 2011
- ❑ Council Discernment Process, Spring 2011
- ❑ Pilgrims Potluck & Immigration Forum, Pentecost 2011
- ❑ EUCC adoption of the *Compañeras/os* Plan, 6/26/2011

Compañeras/os Ministry Goals

1. **Reduce youth violence** by investing in youth in Cherryland.
2. Contribute to **economic development** in Cherryland
3. Advocate for state and federal **immigration policy reform**
4. Create and implement **cultural integration opportunities** in our church and wider community
5. Promote **community and public health partnerships**

Compañeras/os Program Activities & Outcomes Youth Investment



Goal #1- Reduce youth violence by investing in youth in Cherryland

Activities and Outcomes:

- Youth Investment: [Cherryland Elementary Adopt-A-School Program](#) (2011-present)
 - Advocated for the ACCFB Mobile **Food Pantry at Cherryland Elementary** (winter 2013). Volunteers from Eden Church help out at the mobile food pantry distributions.
 - **Comida para Cherryland-**
 - **Free Backpack & Supplies Program.** Gave out 100 backpacks and supplies in Fall 2011, 110 backpacks in Aug 2013, and 142 in Aug 2014.
 - Held free book giveaways twice per year
 - Advocated for an updated **volunteer and visitor policy** that allows all families to participate in their child's school. As a result, HUSD started a visitor pilot program at Cherryland Elementary in 2014.
 - Supported parent organizing around & passage of **Measure L** (November 2014). This will bring more resources to HUSD to build new school facilities and repair current infrastructures. Cherryland will get a new elementary & middle school in the neighborhood.
 - Participated in Cherryland **PT(C)A** Meetings (Aug 2011-2014)
 - Attended **Open House** (Sept 2012, 2013, 2014)
 - Organized and hosted HUSD Board of Trustees **Candidates' Forum** with Cherryland Leaders (Oct 2012 & 2014).

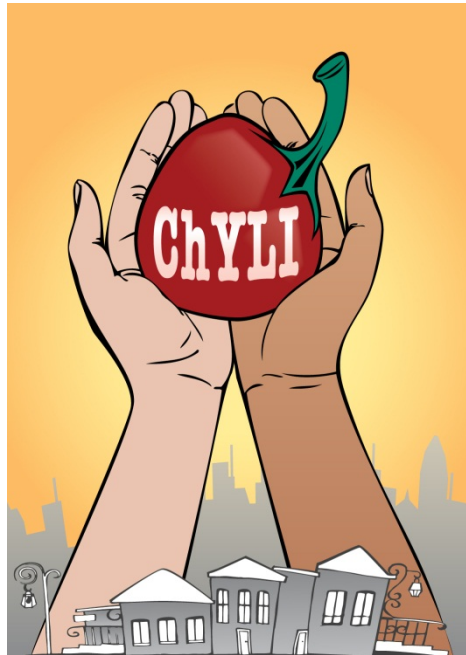
Goal #1 Reduce youth violence by investing in youth in Cherryland

Activities and Outcomes (cont.):

- Youth Investment: **Improve Food Security**
 - Established and developed ***Comida para Cherryland***
 - Provide emergency food assistance for av. **200 families** per month
 - Provide healthy **snacks** for food pantry participants
 - Provide information on other local food distributions, health clinics and social services help in area
 - Established partnership w/ “Let’s Do Lunch” (May 2012-present)
 - Organized Cherryland Parents leadership of “**Let’s Do Lunch, Cherryland**” (Summer 2012-2014), serving over **3,000 free lunches** in Cherryland Park
 - Translate, update, and distribute, on an ongoing basis, the **Hayward Food & Services Guide** (Aug 2012-present)

- Youth Investment: **Cherryland Youth Leadership Institute (ChYLI)** (Sum. 2012-2014)
 - Enrolled **10 Cherryland & Eden Area** youth
 - **Integrated youth** leaders into the operation of *Comida para Cherryland*
 - **Established relationship** with college, community and business professionals

Compañeras/os Program Activities & Outcomes Economic Development



**Dig
Deep
Farms**

*building community
from the roots*



Tiburcio Vasquez Health Center
Tiburcio Vasquez
Health Center Inc.

Goal #2- Contribute to economic development in Cherryland

Activities and Outcomes:

- **2014 Cherryland Youth Leadership Institute**, 3rd summer, 10 youth who visited the Cal State East Bay and Chabot College campuses and attended a youth event at REACH Youth Center. The group developed personal resumes, researched career goals, created personal presentation that included still shots. The group also participated in community meetings and volunteer opportunities
- Advocated for and won HUSD “**Measure L**” (Nov 2014). The passage of the Measure L Bond will bring in more resources to HUSD and provide new elementary and middle school campus in Cherryland.

Compañeras/os Program Outcomes

Public Policy



Goal # 3- Advocate for state and federal immigration policy reform

Activities and Outcomes:

- Helped Cherryland youth find legal representation and file **Deferred Action** applications (Summer 2012-present)
- Conducted **HUSD BOT Candidates' Forum** with 100 people in attendance (Oct 2014)
- Deferred Action for Childhood Arrivals (DACA) Presentation (Dec 2013) and Application Workshop (Feb 2014).
- Held **Immigration Workshop** (March 2014) and had over 100 people in attendance and had a follow-up Attorney Consultation Workshop (April 2014) around issues of Housing, Employment and Immigration concerns.
- Participate in **South County Unaccompanied Minors and Migrant Families Collaborative** (Oct 2014-present). The top priority is to help unaccompanied children and families avoid deportation by setting up legal representation for them in their removal proceedings, affirmative asylum petitions, and special immigrant juvenile status (SIJS) claims. We will do this by fundraising for legal support (Centro Legal de La Raza & Catholic Charities EB) for those living in South Alameda County.

Compañeras/os Program Outcomes

Cross-cultural Integration



Goal #4- Create and implement cultural integration opportunities in our church and wider community

Activities:

- **Advent & Christmas Celebrations:**
 - *Nacimiento* (Dec-Jan 2013-2015)
 - *Noche Buena* Service (Dec 24, 2011, 2012, 2013)
 - Interfaith Mitzvah (Dec 28, 2011 and Dec 26, 2012)
 - *Tres Reyes* (Jan 2012-2015)
 - **Cherryland Children's Music Program**, (Fall 2013-Spring 2014).
- **Language Learning**
 - Sunday Worship, Spanish language integration: 1–10% (Since July 2011)
 - Communion Service-bilingual (Since July 2011)
 - *Noche Buena*-bilingual service (2011- present)
- **Worship, Music, and the Arts**
 - Increased number of Spanish lyrics and songs in worship (since July 2011)
 - Performing Arts Concert benefited TVHC (Nov 20, 2011) and Comida para Cherryland (May 2014)
 - Cherryland Children's Choir performed Jan 6, 2013, Jan 5, 2014, and May 11, 2014)
- **Worship & Education**
 - Bilingual Eucharist liturgy (July 2011 & ff)
 - *Tres Reyes* Bilingual Worship Celebration & Fiesta (Jan 6 2013 + Jan 5 2014)
 - Day of the Dead Community Altar (Nov 2013 + 2014)
 - *Nacimiento* Creation (2011-present)

Goal #4- Create and implement cultural integration opportunities in our church and wider community

Outcomes:

- Increased understanding of cultural differences with congregation and neighboring communities
- Increased attendance of community member and church congregation to Compañeras/os activities.
- Increased number of new attendance at Sunday Service due to our Compañeras program.

Dia de Los Reyes Magos

January 5, 2014

- *Through “Happy Birthday, Jesus” **children's gifts** were collected and we received 200 gifts from the Alameda County Firefighters*
- *Through the Poinsettia Offering **\$900** funds were raised for the Comida*
- *Youth and adults from Eden Church, Cherryland Community, Chabot College, and HHS **wrapped gifts***
- *15 Cherryland families and Eden leaders planned and hosted the party featuring **traditional Mexican food, games, and prizes***
- *Every participating child between 0-12 received a free **gift from Los Reyes Magos***



***Compañeras/os* Program Outcomes**

Community and Public Health



Goal #5- Promote community and public health partnerships

Activities:

- Advocated for a FQHC at HHS, (2012-present)
- Sent letters of support for [TVHC's](#) proposed clinic in Ashland-Cherryland (TVHC) and participated in ground breaking and dedication ceremonies (2011-2014)
- Hosted VSP Vision Clinic at Cherryland Elementary (Sept 2013)
- Dispensing VSP vouchers to persons in need of optometry services (Aug 2012-present)
- Advocated for VSP Vision Clinic at Cherryland School Health Fair (Mar 28, 2013)
- Held sign-ups at Eden Church for Deputy Sherriff Activities League for soccer (DSAL)

Outcomes:

- The TVHC proposal was approved Jan 2013 & opened May 2014.
- 100+ vision screenings were conducted and 36 children and adults received eye glasses as a result of hosting the VSP Vision Clinic (Sept 2013)
- *Comida para Cherryland*-in April 2012 we have served an average of 40 families groceries twice a month. As of May 2014, we now serve an average of 100 families per food pantry.
- Arranged for **VSP Vision Clinic** @ Cherryland School Health Fair (Mar 28, 2013) and on VSP Vision Clinic @ Cherryland School on Sept 27, 2014. Saw 50 clients and gave away 10 vouchers.
- Organized a Free Flu Clinic, in partnership with Eden Medical Center, held at Comida para Cherryland on Nov 13,2013. Provided 87 families with free flu vaccines.

Goal #5- Promote community and public health partnerships

Outcomes (cont.):

- **Community work in Cherryland**
 - **Seen and sought out as a bridge** among cultures and neighborhoods
 - **Seen and respected as a catalyst** for community projects that make a difference
 - **New people are attending our church and community events**, because they are excited about our community involvement
 - Long-time members and **leaders are supporting** this effort
 - **New leaders** are emerging to guide these ministries
 - Newsletter, website and events **have increased visibility** of Eden Church's work.
- **Hayward High School Design Team**
 - Participants reflect a **very diverse** group of stakeholders
 - Community members and parents who have never been involved at HHS and who haven't worked together before are now **participating** in this project and working together
 - The number of health services for HHS has doubled and the COST structure was established for referrals and intake of students, since the DT became involved.
 - **TVHC Mobile Van** will begin serving Hayward High School 2x a week (Jan 2015)
- **Cherryland Elementary School**
 - Developed a **great relationship** with the children, parents, staff, faculty, and administration.
 - Earned the trust of School leaders that people in the community care about their school.
 - We are **invited** and **expected** at all school events and meetings.

Current & Ongoing Commitments



Current & Ongoing Commitments

Youth Investment

- Ongoing **HHS Youth & Parent Investment Initiative**
 - Serve on Steering Committee, contribute to working groups, and support grassroots involvement
- “Let’s Do Lunch, Hayward”** (Sum 2012-2014)
- Continue to build ***Comida para Cherryland***
 - Continue to explore ways to bring more fresh produce to the Comida
 - Create more activities for kids during vacation breaks
 - Increase student participation for homework help
- Help with next steps on TVHC mobile van to be at HUSD high schools, HHS 2 times a week
- Cherryland Youth Leadership Inst.** (Sum 2012-2014)

Economic Development:

- Leverage [EAF](#) relationships and resources to identify and attract more **private foundations’ support** of Cherryland projects

Current & Ongoing Commitments (cont.)

Policy Reform:

- Support Cherryland Dreamers** who are applying for Deferred Action status
- Monitor 2014-2015 **federal immigration policy reform** and advocate as appropriate
- Provide accurate information** for church and community members on these developments
- Educate community and church members about **Deferred Action for Parental Accountability** (DAPA) and how to apply
- South County Unaccompanied Minors and Migrant Families Collaborative

Cultural Integration Opportunities:

- Build on success of previous events**, Holyween, *Noche Buena*, *Tres Reyes*
- Build on success of current programs** Comida, Homework Help, Tutoring, ChYLI, etc.

Promote Community and Public Health:

- Continue to strengthen relationships with **TVHC**
 - Monitor ACHSA grant process to provided increased medical services for HHS
 - Support and promote COST referral services at HHS
- Continue to strengthen relationships with **AC Public Health**
 - Host needs assessment with community stakeholders
 - Host free public health screenings, clinics, and educational programs
- Continue to strengthen relationships with **ACHCSA**
 - Support the development of a Coop Food Businesses
 - Promote Ashland Youth Center/REACH
 - Advocate for HHS FQHC

Research funding opportunities and collaborations in order to continue advocacy work, e.g.,

Faith-based and community partnership funds:

- Eden Area Foundation
- SF Foundation
- East Bay Foundation
- ACHSA
- Archdiocese of Oakland

Priorities for the Next 6 months

- ❖ Evaluate Compañeras/os plan with Cherryland Leaders and invested church leadership on next steps of program.
- ❖ Develop opportunities with staff on how to build more program understanding of the church congregation.
- ❖ Continue to identify and implement ways we can combine Compañeras/os work with ESLO activities, using a more Evangelism focus.

*Thank you for sharing the Road
to Emmaus with us.*